JCIA



King fahad hufuf hospital

Accreditation program

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Quality department

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بسم الله الرحمن الرحيم

{إِنَّ خَيْرَ مَنِ اسْتَأْجَرْتَ الْقَوِيُّ الْأَمِينُ} سورة القصص آية ٢٦

the best one you can hire is the strong and the trustworthy."

Holy Quran Al. Kassas 26 Aya



I wish to acknowledge the commendable initiative taken to establish this guidance for the benefit and interests of KFHH employee from different categories.

Thank You...

Dr. Mohammed K. Alabdulaali





Mission

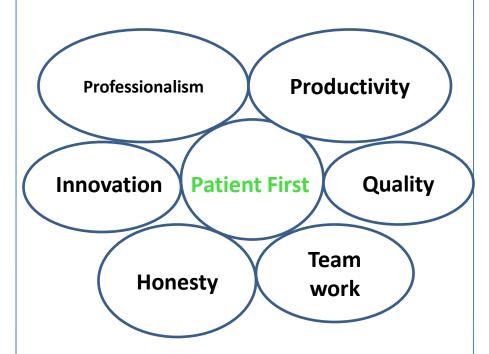
Providing safe, effective, efficient and high quality province with high quality preventive and curative healthcare services delivered by a highly professional and motivated team for the people of Al Ahsa, in accordance with local and International quality standards.

Our prime focus is the patient

Vision

To be a model in providing medical services in Eastern province with high levels of quality which others can follow

Values







Excellence Every Day

Excellence Every Day means striving to provide the best possible care to every patient and family in every moment of every day.

It is our philosophy and our commitment.

Our efforts to achieve Excellence Every Day include validation by external regulatory agencies in the form of on-site surveys by JCIA and through our designation as quality department.

Based upon view about the most helpful process for preparing to JCIA this Resource Guide has been developed for your learning.

Joint Commission International (JCI)Accreditation

What is accreditation?

Accreditation is a formal recognition that a hospital or some of its programs meets certain standards and provides patient with good quality care.

What is the date of Accreditation?

It will be a 5 days activity started from







Who will conduct the survey?



Angela Norton, MA,RN,RM, RHV Nurse Surveyor, Joint Commission International

Dr. Norman Jacobs
Physician Surveyor, Joint Commission
International



Mrs. Penny Ott
Administrator Surveyor, Joint
Commission International



Who is the target of the survey?

You YouYou and me

So every body will be a target.

(Leaders – Directors – Supervisors – Doctors – Nurses – Technetions – Cleaners ect) .

So be ready.....





How is the scoring determine?

1. "Fully Met" Score

- i. An ME is scored "fully met" if the answer is "yes" or "always" to the specific requirements of the ME.
- ii. If 90% or more of observations or records (for example, 9 out of 10) are met

The track record:

related to a score of "fully met" is as a **4-month** look-back period of compliance.

2. "Partially Met" Score

- i. An ME is scored "partially met" if the answer is "usually" or "sometimes" to the specific requirements of the ME.
- ii. If 50% to 89% (for example, 5 through 8 out of 10) records or observations demonstrate compliance
- iii. Evidence of compliance cannot be found in all areas/departments in which the requirement is applicable (such as inpatients but not outpatients, surgery but not day surgery, sedating areas except dental).
- iv. When there are multiple requirements in one ME, at least half (50%) are present.





Cont.....

v. A policy/process is developed, implemented, and sustainable but does not have the track record required for "fully met."

vi. A policy/process is developed and implemented but does not seem to be sustainable.

The track record:

related to a score of "partially met" is as a **1-3month** look-back period of compliance.

3. "Not Met" Score

i. An ME is scored "not met" if the answer is "rarely" or "never" to the specific requirements of the ME

If 49% or fewer (for example, 4 or less out of 10) records or observations demonstrate compliance

ii. When there are multiple requirements in one ME, 49% or fewer are present.

iii. A policy/process is developed but is not implemented.

The track record:

related to a score of "not met" is as a less than **1month** look-back period of compliance.





What is accreditation denial criteria?

- One or more standards is scored less than "5."
- The aggregate score of one or more chapter of standards is less than "8."
- The aggregate score for all standards is less than "9." previous 24 months.





No Saudi Council registration =
No accreditation



Threat to patient/public health or staff safety =

No accreditation



Falsifying =
No accreditation





How many standard and measurable elements will be survey?

Patient Centered Standards

No	Chapter	Standard	ME
1	IPSG	6	24
2	ACC	23	105
3	PFR	30	101
4	AOP	44	184
5	СОР	22	74
6	ASC	14	51
7	MMU	21	84
8	PFE	7	28

Cont....

Health Care Organization Management Standards

No	Chapter	Standard	ME
9	QPS	23	90
10	PCI	24	83
11	GLD	27	98
12	FMS	27	92
13	SQE	23	99
14	MCI	28	109





<u>DO'S</u> (during time of Accreditation)

- ➤ Welcome the surveyor to your area
- ➤Introduce yourself, explain your position and how long you've been here (the surveyor wants to hear about your every day practice —safe 7 competent care)
- ➤ Answer only what you're asked
- ➤ Ask for clarification if you don't understand question
- ➤ If unsure of the answer ,the safest response Is that you'd check the policy or ask your supervisor
- ➤ Try to allocate appropriate space for tracer team to do the interviews

<u>DON'TS</u> (during time of Accreditation)

- ➤ Don't run away...
- ➤ Don't volunteer additional information
- ➤ Don't elaborate (just give direct answer)
- ➤ Don't show panic behaviors or inappropriate body language (means not to put hands inside your pocket)
- ➤ Don't behave defensively in front of patient (if patient is commenting)
- ➤ Don't leave the patient if you're giving care even if surveyor is around





(Sample Question)

Q: Who are your customers?

✓ Patients ,Families ,Visitors ,Physicians , Co –workers within my department and other

Departments

Q: Who is responsible for safety at your **Hospital?**

✓ The safety and safety committee and safety is important part of every employee responsibility

Q: What does "environmental of care means

✓ "EOC" is another word for managing our safety program

((Sample Question) cont...

Q: Where are the fire alarm pull boxes and fire extinguishers located in the department?

✓ Know the locations of fire extinguishers and fire alarm pull boxes in your department

Q: What information should be attempt to obtain from someone calling in a bomb threat?

✓ Exact language uses by the caller/type of speech & gender of caller ,location of the bomb /when explosion is occur /background of noise noted

Q :From what sources you get information?

✓ Memos sent to department /Bulletin board & communication log book /Staff meeting





(Sample Question)

Q:Why is there an Infection control Program?

√ To reduce risk of infections between patients ,visitors ,employees

Q: If a patient has an infection which requires isolation, where would you find information regarding the type of isolation Who is responsible for infection control?

√The manual located in each department or isolation policy

Q: Who should be contacted upon receiving bomb threat?

✓ Administrator Safety officer

✓ Departmental head Security

((Sample Question) cont...

Q:What do you do if someone, whether a patient, visitor or employee becomes extremely agitated violent?

✓ page " code gray" Remain calm ,allow them to verbalize ,keep distance ,keep exit open

Q:Where is Emergency Manual located in your department?

✓ Know where your department's emergency disaster manual is located

Q:Who is responsible for infection control?

✓ All of us health care workers are responsible for preventing infections





JCI addresses the following very intensively

- ☐ Daily Assessment by a physician
- Care of patients undergoing moderate and deep sedation
- Pain Management
- Patient Safety Issue
- Department level plan for clinical services
- ☐ Resuscitation technique training for staff
- Managing documents such as policies and procedures
- A process to help patients at times of spiritual and religious

JOINT COMMISSION INTERNATIONAL ACCREDITATION STANDARDS FOR HOSPITALS

Standard: Total Numbers: 313
Standards are set around the Important
Functions, they are common to all health
care organizations

Intent statement: Easy explanation of the Standards

Measurable Elements: Total number: 1198
Measurable elements are those
requirements of standards which are
Reviewed and assigned a score during
survey



1.International Patient Safety Goals

The Purpose of IPSGs to promote specific improvement in patient Safety:

Goal 1:

Identify Patients Correctly Use tow identifiers other than





Goal 2:

Improve Effective Communication Use Read back policy for verbal order and laboratory test result obtained on the phone.

Don not accept verbal or telephone order except in emergency situation

1.International Patient Safety Goals Cont...

Goal 3:

Improve safety of High – alert medications

e.g. Potassium Chloride ,inj. Sodium Chloride more than 0.9%, inj. phosphate concentrated electrolytes are not be stored in patient ward but stored only in the pharmacy

Goal 4

Ensure Correct Site, Correct - Procedure ,Correct Patient Surgery Follow pre – surgical site marking ,pre- operative checklist and time out





1.International Patient Safety Goals Cont...

Goal 5 : Reduce Risk of health care associated Infections. Follow the hand hygiene guidelines

Goal 6 : Reduce Risk of Patient Harm Resulting from falls.

All patient should be assessed on admission for risk of falling using Morse Fall Scale (Adult) and Little schimdy (0-12yrs.of age)

2.Access to Care and Continuity of Care

Information about the hospital provided to the patients.

Removal of Barriers to Care:

Language: A list of interpreters is available in all nursing station.

Physical Wheelchair/Stretchers are readily available at the entrance.

Lifts are available for all floors.

Religious Prayer Rooms are available.

Spiritual services are provided when asked for.

Culturally different types of food are available.

Patients needs to observe auspicious times for any procedures are honored.





Discharge Planning

Who: the physician

When :on the time of admission

What:

- non ambulatory
- extreme of age
- patient who required post dischargeSpecial care

Clinical Summary

Who: Doctors who see the patient first in the clinic

When: •After 3 visit

• If patient have large volume file

•If he has more than 3 problems

What: to write:

- Diagnoses
- Medications
- Pervious Hospilization
- Previous Surgical History







3.Patient and Family Rights

Patient's rights and responsibilities have been defined and are actively to the patients and families.

Management ensures strict compliance with patient's rights and responsibilities.

All violations of the policy are reviewed by the top management and actions are taken or prevent such Incident in the future.





Following are the Rights of a Patient:

- ☐ Right medical care
- □Information on identity of the staff taking care of them.
- ☐A second opinion
- □ Dignity
- **□**Confidentiality
- ■Privacy
- ☐ Informed Consent
- □ Access to medical information

Following are patient Responsibility

- ☐ To participate ,to the best of their ability in making Decisions about their treatment and to comply with.
- ☐ To bring authorized identification
- ☐ To Ask question of their physician or other care providers when they do not understand any information or instructions.
- ☐ To considerate of others receiving and providing care and also to observe facility policies and procedure ,including those regarding smoking,
- noise and number of visitors.
- ☐ Accept financial responsibility for healthcare received and settle bills promptly.





4.Assessment of Patient

- □All patients are assessed by a doctor and the history And physician examination form filled within 24 hours of admission
- ☐ The nursing admission assessment is also done within 24 hours
- Nutritional screening is done for all patients and the dietician sees all cases
- □ Discharge planning is initiated at the time of admission.
- ☐ All patients are assessed for pain at the time of admission and in every nursing shift .

5.Care of Patient

Restraint Order

- Restraint order form has to be filled which is valid for24 hours only.
- ☐ Restrain should not be done without a physician order.
- □ Assessment of patient physical and psychological well being shall be made throughout the restraint period with a maximum 2 hour interval.
- □ Document the need for restraint prior to applying restraint.







5.Care of Patient (cont...)

Pain Management

Assessment and reassessment of pain is documented in the initial and follow up notes. Patient and family are educated on pain.

Pain rating scale is used for assessment of pain

Patient rights regarding pain

Patient has right to make decision to manage pain effectively and to have assessment of pain ,a right to get information about pain & pain relief measures

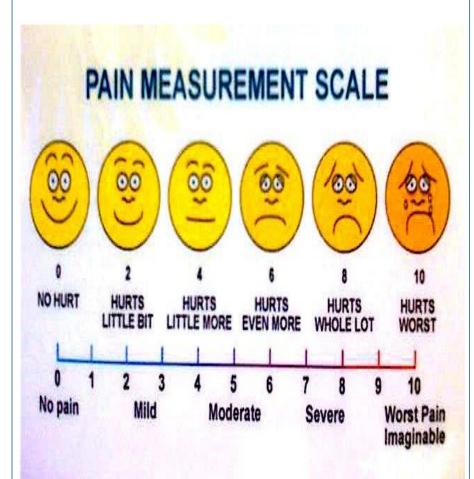
Pain management scales

Numerical score ,Wong baker and FRAAC scale

Pain Characteristics

Location, Intensity, frequency and quality







6.Anesthesia and Surgical Care

□ Pre anesthetic assessment and documentation mandatory
 □ Care −planned and documented, Risks, complications, options etc are discussed with patient and family members.
 □ Separate consent of anesthesia is obtained
 □ Anesthesia used is documented
 □ Physiological status during anesthesia is monitored and recorded
 □ Post anesthesia status is documented

☐ Discharge or transfer from recovery is done

using established criteria

Surgical Care

- ☐ Patients surgical care is planned and recorded
- Risks, benefits, potential complication and options
- Discussed with patient and family and documented
- ☐Surgery done is recorded :Pre-op and post-op
- Diagnosis and operation notes are written clearly
- □Care after surgery is planned, documented and signed or cosigned by the responsible surgeon





Pre-op Verification:

- 1. Its to verify the correct site, procedure and patient
- 2. To ensure all relevant document, images and studies are available properly labeled and displayed.

Time Out (Before skin incision)

Prior to the start of any surgical procedure, conduct a final verification process such as "Time Out" to confirm the correct patient, procedure and site using active communication technique

Surgical Site Marking

Surgical Site Marking is done using only arrows in all cases. Where we need to donate laterality, digital or level. The surgical site marking done by the surgeon and with recognizable mark when the patient aware and awake.

7. Medication Management & Use

Medication Policy

We have a medication plan in place to reduce medication errors.





Medication Management Plan

- Medication orders are to be written clearly in the drug chart
- Start and Discontinuation order of any drug has to be signed ,dated and timed.
- 1) Medications are administered at standard times other than stat orders.
- 2) Self medication and medication from outside are not encouraged in the hospital (except not available in the hospital pharmacy).
- 3) Never leave medications unattended in the open. Keep them locked.
- Label all open in use vials and pre –filled syringes.

- 10) All ADR need to be reported in ADR form for Medication safety officer.
- 11) All orders (including diet and nursing stands cancelled when patient undergo surgery or is transferred out of ICU's. All order including dietary order, need to be written a fresh in the situation.

Nurses will administer the medicines after cross checking:

- 1. Right patient
- 2. Right drug
- 3. Right dose
- 4. Right time
- 5. Right route
- 6. Right Purpose
- 7. Right documentation





High Alert Medications

Are drugs that bear a heightened risk of causing significant patient harm when they are used in error .

Storage: high alert medications are not allowed as floor stock except as part of crash cart medication (or any other location as per pharmacy protocol

Strategies to avoid errors involving High risk medication:

- Medication Arrangement (LASA)
- Tall Man Lettering

High Alert Medications

Concentrated IV potassium Chloride (equal to or greater than 2mEq/ml concentrated

Potassium Phosphate (equal to or greater than 3 mmol/ml)

Sodium Chloride (greater than 0.95 concentrated-Hypertonic saline)

Magnesium sulfate (equal to greater than 50% concentrated)

Heparin

Warfarin

Chemotherapy agent (parental & oral)

Neuromuscular Blocking agent

Narcotic Medication

Epinephrine / Nor epinephrine

Nitroprousside Sodium IV

Hypoglycemic agent





Prohibited Abbreviations

Do Not Use

U

IU

Q.D.,QD, q.d., qd

Q.O.D., QOD, q.o.d., qod

Trailing zero(X.0)

Lack of leading zero(.X)

MSO4

MgSO4

ug

CC

D/C

HS

SC,SQ,sub q

>and<

Use

Unit

International Unit

Daily

Every other day

X mg

0.X mg

Morphine Sulfate

Magnesium Sulfate

Mcg

MI

"Discharge " and " Discontinue"

"Half strength" or "bedtime"

"subcut " or "subcutaneous"

"greater than " or "less than "







8.Patient and Family Education

Patient and Family should be educated about their diseases process, proposed plan of care and effect of treatment. Patient and family should be educated based on the individuals learning preferences, privileges, cultural values, reading and language skills.

Educate Patient on:

- 1. How to take medication safely
- 2. How to prevent Falls
- 3. Food drug interactions
- 4. Nutrition

This must be documented in the multidisplanary form.



9. Quality Improvement and **Patient Safety**

Quality

The clear and comprehensive definition for quality is written by total quality management experts "doing the right thing right at the first time and doing the better the next"

Methodology:

FOCUS -PDCA ,RCA ,FMEA

Quality Indicators:

A few of the quality indicators used as clinical monitors include:

- Patient Falls
- **Medication Errors**
- Healthcare associated Infections
- Unplanned return to OT
- Recovery room delays

Near Miss Events

A near miss is defined as any planned event that did not result in injury ,illness ,or damage, but had the potential to do so **e.g.** a post operative patient slips in the bathroom but is immediately supported by accompanying nurse, preventing a fall.

Sentinel Events

An unexpected occurrence involving death or serious physical or psychological injury not related to nature of illness

e.g. major permanent loss of function Suicide, Homicide, Surgery on wrong patient or body part, rape, child abduction or discharge to wrong family ,unexpected death not related to patients underlying medical condition



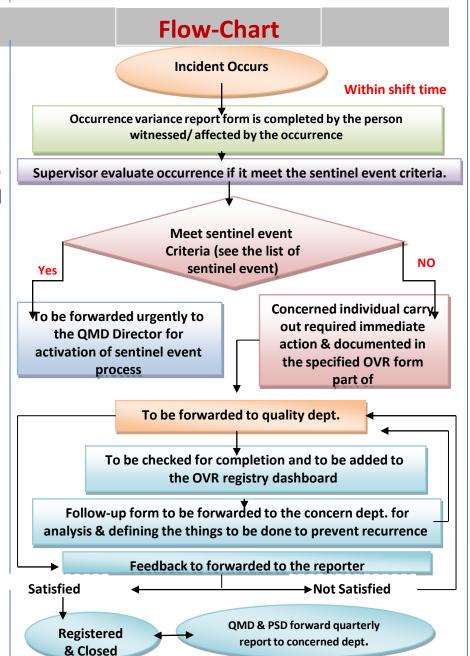


9.Quality Improvement and Patient Safety (Cont..) OVR

The documentation for any unusual problem ,incident ,or other situation that is likely to lead to undesirable effects or that varies from established policies and procedures or practices

Types of errors /variance to be reported

- Procedural (e.g. IV infusion related ,procedure done causing complications)
- -Medication (e.g. missing /misplaced medication, adverse side effect)
- -Security (e.g. patient absconded)
- -Hazard (e.g. Needed prick injury, burn, chemical spill)
- -Trauma (e.g. Fall, patient ,staff ,visitor injury)
- -Equipment (e.g. electrical problem, malfunction defect not reported)
- -Misellellaneous Events/Behavior/staff noncompliance (e.g. fight between staff





10.Prevention and Control of Infections

Infection control is everyone's responsibility.....

Everyone can prevent infection and all of us need to be equally concerned with infection Control in the hospital.

Wash hands before and after patient contact, before eating, after visiting toilet and even after touching inanimate objects like files, Equipments ect.

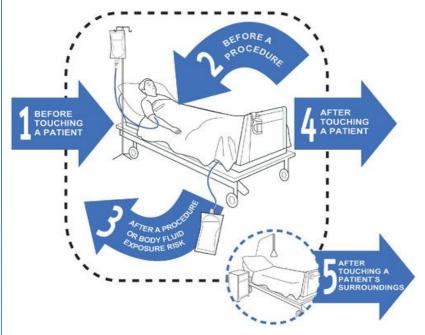


10.Prevention and Control of Infections

1. Hand Washing

Hand Washing is the single most important factor for Infection Control.

Wash Hands before /after patient contact and use of toilet. Follow "Standard precaution " in the hospital



Hand Hygiene Technique with soap and water

* Duration of the entire Procedure:40-60 seconds *







Hand Hygiene Technique with Alcohol-Based Formulation

* Duration of the entire Procedure: 20-30 seconds *



Rub palm to palm



Rub the back of both hands



Rub palm to palm interlacing the fingers



Rub the backs of fingers by interlocking the hands



Rub the thumbs



Rub palms with fingertips

2. Isolation of Patients with Communicable Disease

3. Waste Disposal

Segregation of waste at source is very important and waste disposable should be done in correct color bags as per hospital policy

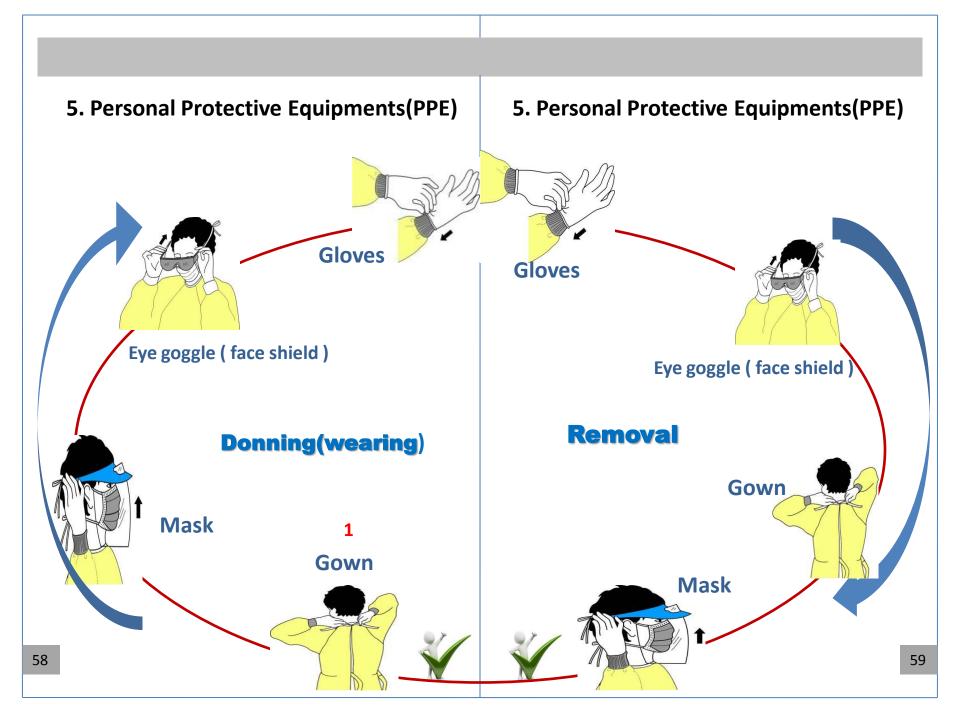
4. Disposal of Sharp and Needles. Sharp Containers











6. Biomedical Waste Use appropriate color code bags:

Yellow bag: infectious waste ,container with blood ,body fluids that cannot be emptied , all specimens :blood ,body fluids ,Swabs ,ect

Black bag: general waste, items not Moderately or grossly soiled in blood/Body fluids

Red bag: body parts, organs, fetuses

7. Handling soiled linens

Any linen visibly soiled with blood any body fluid Of a patient is to be treated as soiled. At the laundry ,there is a special procedure for cleaning and disinfecting of soiled & infected linen , before sending it back to the floors.

8. Kitchen

Food sanitation and handling

9. Mortuary area

10. Engineering Control

Negative pressure system, biological hood in lab etc





12.Facility Management and Safety

The management and Safety of the hospital facilities is an important part of quality improvement and patient safety. A safety committee has been constituted to act as an advisory body. The safety committee conducts extensive safety rounds of the facilities and other suggestions for improvement

A safety manual has been complied by the safety committee, which gives information on staff response to hazardous situation

Disaster plans have also been formulated and gives information on staff response to various "code" situations, part of which is also included in the safety manual.

Mock drills for external & internal disasters are conducted

A policy for hazardous materials has been formulated ,and must be strictly followed by all staff members.

6 Areas of facility and organizational activities are:

- 1. Safety
- 2. Security
- 3. Hazardous material
- 4. Emergency Management
- 5. Fire Safety and smoke
- 6. Medical Equipment
- 7. Utility System





Chemical Spillage

MINOR (< 100 ml)

- Notify others Put spill mark ,don't allow people to move
- Isolate area
- Control spread by tissue paper 5 cm
- Get your Spill Kit
- Wear PPE
- Check MSDS (Section 6)
- Act according to MSDS
 (Neutralize by acids, alkali /Absorb with sand)
- Collect (double bag), close label,
- discard
- Clean by housekeeping
- After end of procedure and proper disposal ,fill up OVR form , inform to safety officer within 24 hours

MAJOR(>100 ml, unknown or with fumes

- Notify others
- Evacuate area, close doors
- Activate code orange
- Prevent others from entry

Material Safety Data Sheet(MSDS)-

List the nature ,safe use and precautions while handling hazardous materials and it Close to chemical spill kit

Mercury Spillage

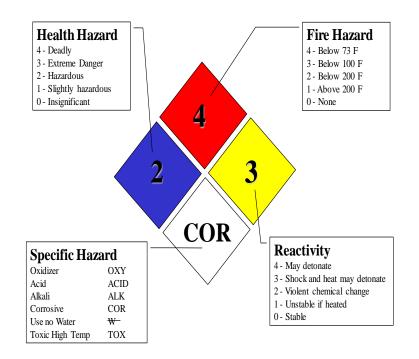
Our hospital is free of mercury





MSDS label

Don't accept a chemical with out this Diamond label ,know your risk ,mitigate it .

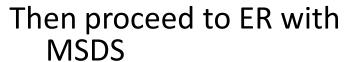


Spilled

To eye ... wash with water 15 min



Remove cloth(if possible) wash with water 15 min







Biomedical equipment stickers

White sticker:

PPM: Periodic Preventive Maintenance If expired or lacking ... don't use the machine

Red Sticker:

Machine out of order

Yellow Sticker:

Machine for condemnation

Gray sticker:

Machine under warranty

Chemical spill kit

Check for full contents weekly and after each use

Full PPE	Plastic band	
Sand (inert material)	black bags	
Acid (citric/boric)	Sticker	
Alkali (sodium bicarbonate)	Thick tissue paper	
Brush , scraper	Forceps	





12.Facility Management & Safety



Smoking Policy

Hospital is a "NO SMOKING ZONE" but here is specific place to smoke

Fire Safety

Incase of Fire, call 699 and remember RACE

R- rescue or remove patients, visitors from the immediate fire area

A- activate the fire alarm

C- confine the fire by closing all doors, windows, remove oxygen cylinders

E- extinguish the fire if it is safe to do so or evacuate

To use fire extinguisher follow PASS

P- pull the pin

A- aim the nozzle at the base of the fire

S- squeeze the handle

S- sweep from side to side





Types of extinguisher in your area



CO₂ --- electrical fire



Powder ---- any type of fire

(where to find? close to exits)

You should know

•Where is your fire call point





Where is your emergency exit
During construction ,be aware about temporary exits



•Where is your assembly point







Remember

- Evacuate vertical not horizontal
- •Go down not up
- Evacuate <u>patients first</u>
- Start with ambulatory, then partially then un ambulatory patients
- Patients ..to <u>triage area</u>(helicopter landing area)
- •Employee to the <u>assembly</u> point
- Wait there for further instruction



DO NOT USE ELEVATOR





Emergency Color Codes

KING FAHAD HUFOF HOSPITAL

FACILITY MANAGEMENT & SAFETY DEPARTMENT
EMERGENCY COLOR CODES

EMERGENCY : 699



The same and the		Ministry of Health	
	CODE	USED FOR	YOUR ROLE
	Code Red النداء الأحمر	Fire حریسق	RACE -PASS انظر بالخلف
	Code Yellow النداء الأصفر	External Disaster. كسارثة خارجية	ERG to ER فريق العمل إلى الاسعاف
	Code Purple النداء الأرجواني	Internal Disaster كــــــــــــــــــــــــــــــــــــ	Evacuate patients إخلاء الموقع
	Code Green النداء الأخضر	Clearance إعلان إنتهاء الكارثة	Back to routine عد إلى عملك
K	Code Pink النداء الوردي	Child Abduction. إختطاف طفل	Close doors أغلق المخارج
0	Code Black النداء الأسود	Bomb Threats تهدید قبلهٔ	Evacuate إخلاء الموقع
	Code Gray النداء الفضي	Violence Assault عنف	Calm ,keep away إهدا وأبق بعيدا
	Code Brown النداء البني	Gas Leakage سُرب غار	Ventilate, care for fire اضمن التهويه وإنتبه لخطرالحريق
	Code Orange النداء البرتقالي	Chemical /Radio Spillage اتسكاب كيميائي/إشعاعي	Use spill kit, follow MSDS اتبع نشرة الكيماويات

Storage

- ❖ Never on floor
- ❖ Never below sinks
- ❖Never up to ceil
- ❖ Heavy elements down
- ❖ Don't over shelf
- **❖** Label items
- ★ keep inventory with expiry dates
- ❖ Put red label for close expiry







Identify & secure your cylinders







What are your common safety risks

- Fire (valid for all sections, departments)
- Gas leakage
- Sharp injury
- Chemical spill
- Radiation spill
- Water leakage, etc



14.Management of Information and Communication

Timelines

Nursing Assessment : Within 24 hours Restraint from validity : Within 24 hours Restraint Monitoring : Ever 02 hours

Validity of blood/dialysis :30 days

Consent form

ID TR Rounds : Within 84 hours Nutrition Assessment : Within 24 hours Physiotherapy Assessment: Within 24 hours

Do's

- Maintaining confidentiality of information Pertaining to a patient. Confidentiality is a patient's right
- 2. All staff members are required to sign a " confidentiality Agreement "whereby they pledge to abide by the hospital policy on management of information

- 3.Doctor to Doctor communication : Read back and verify telephone orders and (limited) verbal orders.
- 4. Nurses and Doctors to read back and verify critical test result.
- 5. Take Informed consent

Don'ts

- 1. Do not disclose information about the patient to Any one except the patient or a person approved by the patient
- 2.Do not discuss about patient in the lift .if definable information is being discussed it can be a violation of confidentiality.
- 3. Nurses shall not take verbal medication orders from doctors except in an emergency.
- 4. Doctor to doctor verbal order however is allowed , with read back policy

